



ANNUAL REPORT 2021



Yayasan
Stella Anak
Develop. Connect. Succeed.



Stella's
Child
Develop. Connect. Succeed.

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FOUNDERS STATEMENT

2021 was a challenging year for the world. It was especially challenging for small non-profits like Stella's Child but with the love and support from our donors, grantors, volunteers, and mentors, it was one of the most successful years for our organization. As the year started, it quickly became apparent that it would be another year that required flexibility, adaptability and would truly test our own problem-solving skills and abilities! Regulations in Bali were literally changing daily; school closures and re-openings, business operations restrictions, growing COVID protocols, and work-from-home mandates. We developed a new approach to local fundraising which worked well for the first half of the year but needed to be shifted mid-year to a new model in order to reach our financial goals. Grant funding from InspirAsia and Irish Aid continued in 2021 but we still had cost-sharing goals to comply with. In September, we were awarded a grant from the U.S. Embassy in Jakarta which put into place additional funding that we desperately needed for continuity of operations. Collectively, we ended the year in the black and were well positioned for the start of 2022!

It is not the strongest or the most intelligent who will survive, but those who can best manage change. --Charles Darwin

The 2021 economic situation in Bali was significantly worse even than 2020 during the first year of the pandemic. It is no surprise that we saw a 62% increase in the number of new youth engagements with our programs. Although we only increased the number of seminars provided by 6%, we are especially proud of this accomplishment given all of the governmental/regulatory restrictions that we had to contend with.

We hope that this year's Annual Report will bring you pleasure as you read about our new programs, learn more about the accomplishments of our youth, and recognize the significant difference we are providing to those less fortunate.

With gratitude and thanks,



Timothy J. Cameron, Founder & Executive Director

OUR PURPOSE

Stella's Child provides a nurturing space that allows young people the freedom to develop self-confidence, creativity, and leadership skills under the guidance of mentors. Through a combination of experiences, these talented and motivated youth are enabled to grow their core competencies, find their passion and to follow their own unique journey to self-defined success. Our definition of success lies directly in the outcomes that our graduates are achieving as they transition out of children's homes and orphanages and into the workforce.



Capitalizing on the global community that the Island of Bali provides, Stella's Child is able to connect the youth we serve with talented, compassionate, and skilled mentors from around the world. There is no room for shyness in our programs which our youth have no problem with as they get to share their lives and experiences with others from around the world.

Stella's Child is a Non-Profit Public Charity, a licensed 501(c)3 organization in the USA, and an approved Yayasan by the Indonesian Ministry of Justice.

Mission Statement

The mission of Stella's Child is to enrich lives by facilitating, encouraging, and promoting the delivery of education, care and nurturing to underprivileged children on a global level.

Vision Statement

The vision of Stella's Child is a world without poverty where children are afforded equal opportunities for success.

Values

Stella's Child is centered on the following core values which we ensure align with our staff and volunteers alike. Recognizing that the only way for us to be successful is through values alignment, we strive to ensure that all involved with the organization have a keen understanding of our purpose and our guiding principles. This connection has proven to lead to increased engagement.

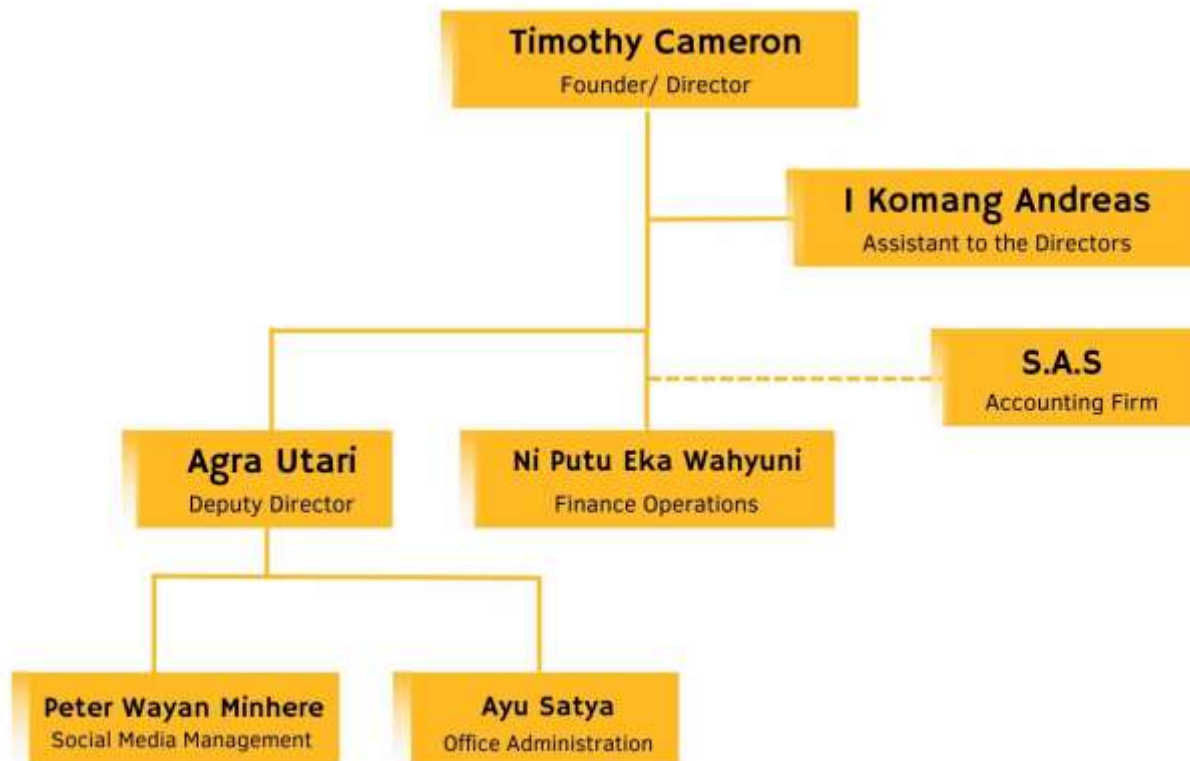


Integrity: Social order based on justice and honesty and by following precisely defined principles in our daily lives.

Empathy: Having the ability to identify and understand the wants, needs and viewpoints of those around us and to behave with compassion.

Leadership: Recognizing that attaining goals that are difficult to achieve requires authentic, values-based leadership to build trust and commitment

OUR PEOPLE



Boards of Directors

STELLA'S CHILD FOUNDATION

| | |
|------------|-------------------|
| Chair | Candice A. Geary |
| Vice Chair | Kristie A. Hansen |
| Treasurer | Holly Woodbury |
| At Large | Open |
| At Large | Open |

YAYASAN STELLA ANAK

| | |
|------------|-----------------------|
| Pembina | Luh Suci Mertaningsih |
| Ketua | I Komang Andre |
| Sekretaris | Qarnayni Sitta |
| Bendahara | Eka Wahyuni |
| Pengawas | Aryani Dina Miranti |



Timothy J. Cameron, Founder & Executive Director

Tim has worked in the non-profit sector for nearly 30 years with a focus on access to postsecondary education in the United States. He served as Chief of Staff in the United States Department of Education and was inspired to leave corporate life behind in 2013 at which point, he founded Stella's Child to bring educational opportunities to underprivileged children. He is a strategic, ambitious, and results

driven executive with core expertise in leadership, relationship building, project management and program operations and development. He continues to find inspiration from mentoring the organizations staff, volunteers, and especially the youth we serve.

Agra Utari, Deputy Director Agra serves as Deputy Director, managing the operations of the organization. As a Balinese woman, she is deeply passionate to improve the quality of her people; she thrives on creating an innovative and meaningful experience for each youth who joins Stella's Child. With her knowledge and broad network of successful Indonesians, she strives to empower Balinese youth to elevate the quality of the nation's human resources with critical thinking abilities, self-confidence, and independence. She believes that quality education should be availed to all and is integral to empowering youth for not only their growth, but for the growth of Indonesia.



I Komang Andreas, Graduate & Assistant to the Directors Andre was one of Stella's Child's first program participants. He graduated in 2017 and has been working full-time with Stella's Child since 2018. He is a talented and creative addition to the team that has demonstrated a keen desire to learn and to help others. He is responsible for a variety of tasks at the foundation including operational administration, creative direction, youth engagement, public speaking, and social media.

Ni Putu Eka Wahyuni, Graduate & Finance Operations

Eka was a Program Participant since she was 15 years old and residing at the Widhya Asih Orphanage. Her skills and abilities in mathematics led her to studying Economics and Business at Mahasaraswati Denpasar University. She works closely with our accounting firm and oversees all financial data entry and report building. She is also been instrumental in leading our Financial Audit for the past three years.



Peter Wayan Minheere, Graduate & Social Media Management

Peter was a Program Participant since 2018 and joined the Stella's Child team after he graduated from senior high school. He works closely with our Deputy Director in his responsibility for all aspects of our social media management. Peter is also enrolled full-time at Dhyana Pura University where he studies English and Literature.



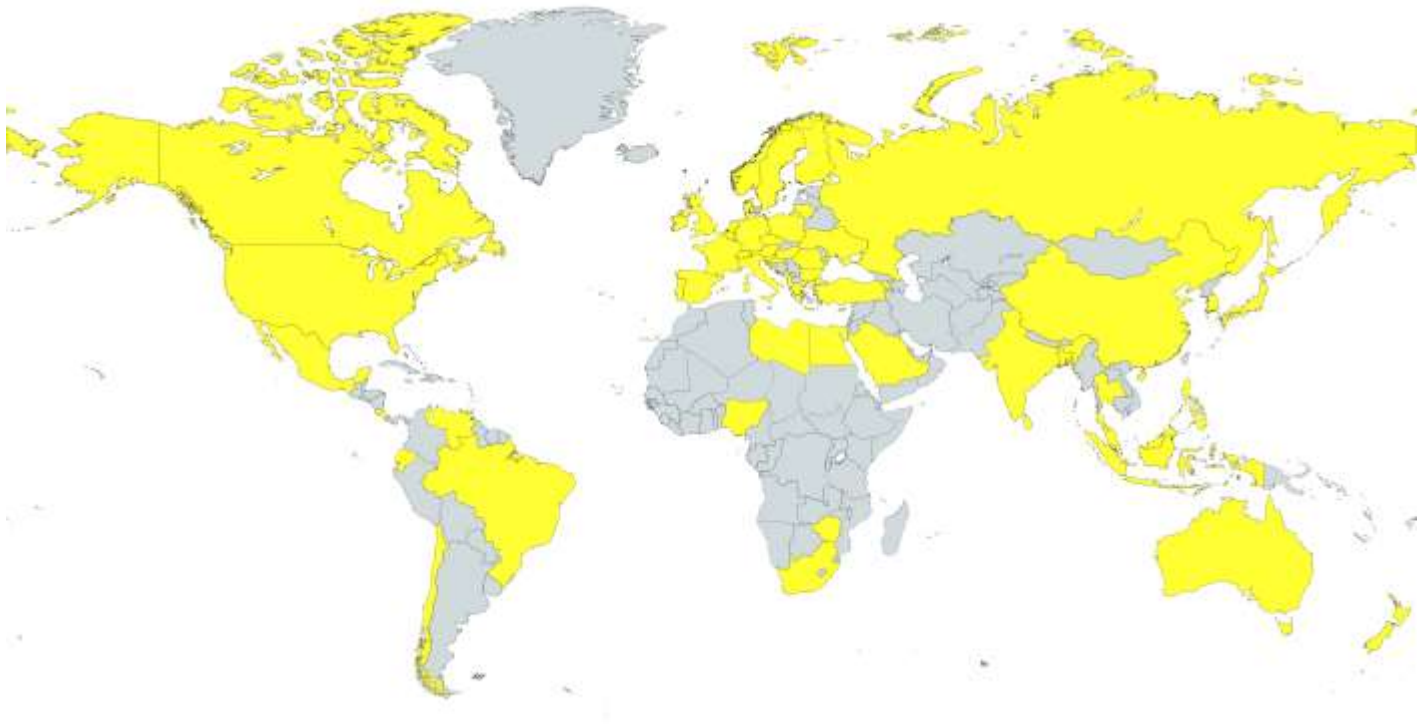
Ayu Satya, Graduate & Office Administration

Ayu graduated from high school in 2021 and participated in our Entrepreneurship Program. Her keen sense of organization, time management, and attention to detail led her to a position at Stella's Child. She is responsible for all aspects of office administration, supply ordering and also assists our Mentors in program delivery. She has even become a mentor herself to some of our younger youth participants!



Volunteers & Mentors

In 2021, Stella's Child was supported by a team of 81 international and domestic volunteers and mentors to provide our programs and services. They are a most integral part of our Foundation as they primarily serve as the front line of the organization to all of our youth participants. To date, we have had engagement from individuals from more than 50 countries around the world.



2021 HIGHLIGHTS

In 2021, our programs were expanded to accommodate the youth's interests in exploring their creativity. It was also a year that required flexibility and adaptation due to the ever-changing rules regarding COVID-19. The year began quite stressful for our youth whose primary need for social interaction was unmet due to school closures. Even when the schools started to open in the middle of the year, the systems and protocols they enforced limited the enjoyability of the youth. To assist with this challenging circumstance, we focused our Life Skills programs on mental health, creativity, stress management and how to relieve anxiety through performance, arts, crafts, and music. Together with 81 international and domestic volunteers and mentors, we had a fruitful year, expanded our program offerings into the arts, and engaged with a record number of youth.

Delivery Highlights

As our programs expanded, so too was the need to expand our mentor engagement. In addition to our partners from prior years, we began working with students from the [Australian Independent School](#) for our Skype Buddy Program. We also expanded our mentor outreach to other co-working spaces including [Genesis Creative Centre](#) and [Nomads Giving Back](#).

Due to the pandemic we also needed to expand our online learning components as well as offer onsite learning experiences with our partner orphanages and children's homes. While this posed a challenge administratively, we were successful in reaching our program goals.

Program Development

With a focus on creative skills and mental health development, we added several new programs to our 2021 program lineup:

- [CallMeGreen Fashion Program](#): a 4-month clothing upcycling workshop series led by Cossebel and Love Stories Market. The fashions were later showcased in a fashion show as the highlight of one of our fundraising events. The youth learned drawing, stitching, designing, cutting, and measuring as well as the importance of protecting the environment through use of organic and earth-friendly products.
- [Artisan Class with Kelsey](#): Arts and crafts seminars for our village youth that consisted of a cross-cultural understanding where the youth learned to make and play with traditional toys from around the world. This program provided our youngest youth, ages 2-9, with an opportunity to learn, grow, and create.
- [Eco Friends](#): a line-up of DIY activities that promoted awareness towards environmental issues, and the little steps that we can take to contribute to being friends with Mother

Earth. These hands-on activities further allowed our youth a creative and fun outlet during a time where social engagement was limited by the pandemic.

- **Music Therapy:** Vocal training by professional singers to help the youth express their feelings through singing and music.
- **Literacy Class:** Individualized literacy training to youth in our village to help offset the learning that was lost due to school closures. This program was designed and developed by one of our English language mentors whose insight during class saw that several youths were struggling with basic reading and writing skills as compared to their peers.
- **Mental Health Program:** A one-on-one counselling session with a professional psychologist to help the youth understand better about themselves and generate personal tools to overcome their stress, anxiety, develop healthy habits, time management, and verbal communication. The session utilizes online and offline methods, in a private environment and classified reporting to ensure that the youth have a safe space in communicating their personal issues with the psychologist.

Youth Outreach

2021 was a big year for Stella's Child in regard to exposing 232 new youth to our program's and services. Here is how we did it!

- **Community Outreach** - we strengthened our relationship with the two Banjars (community) where our Community Centre is located and they helped us identify local families in need of assistance. Additionally, our Sunday FUNdamentals program was offered in two Regencies, Buleleng and Karangasem, and we were successfully connected with 178 new youth.
- **Senior and Vocational High School Engagement** - Word about our programs spread fast thanks to our youth from Wira Harapan Vocational High School who helped us identify additional youth at the school that could benefit from our programs. We are now working together with 10 new youth from SMA N 1 Kuta Utara and SMK Bintang Persada, and Wira Harapan.



- **SOS Youth Home:** SOS Children's Village is located in Tabanan, yet they have two youth homes in Denpasar- a closer area to our facility. These two youth homes helped us to connect our mentors to 21 new youth. The house mothers even got involved in some of our programs!
- **Chloe Orphans:** was founded in 2010 by Pastor Victor Hutapea. He and Susiana, his wife, are the orphanage's houseparents. They immediately jumped onboard with our and we engaged 23 new youth.

Administration & Operational Improvements

Under our grant from InspirAsia, we were provided with an opportunity to engage our staff on a journey of growth and development through a formal Leadership Development Program from Aaron Mashano of Tribe Hut, a coaching business designed to help entrepreneurs. The program helped us in breaking down our strategic plan and set our actions accordingly to reach our goals. It helped us focus on our vision, mission, values, performance, initiatives, professional relationships, and development. Additionally, and perhaps more importantly, the program helped us a team to better understand self-development where the gaps are in between our team dynamics.

"Tribe Hut helped us untangling the strings in our heads and prepared us to start fresh with the tools we need so that we can break down our roles, responsibilities, and most importantly, our needs. Words cannot describe how grateful I am for this training, and I thank Inspirasia, Aaron, and Tim for allowing me to experience this."

Agra Utari Dewi, Deputy Director

Additionally, under the leadership of a volunteer from Nomads Giving Back, Bhagirath Lyer, and the technical expertise of Geonet, an Australian owned Bali based digital marketing agency, we launched a successful crowdfunding campaign in the fourth quarter that raised the funds needed to renovate and repair our Community Centre; construction will begin in January 2022, so stay tuned for the results!

Summary & A Look Ahead

Our solution increases equitable access to quality learning opportunities for underserved learners, improves literacy and social emotional learning to effectively build work readiness and to open doors to opportunities that would otherwise be unavailable.

2021 grant funding has given us the stability we needed as the COVID pandemic continued to grow. Our ability to adapt and manage the changing landscape that we faced has positioned us well for 2022 and beyond. We are well positioned for business sponsorships, and the service trip revenue streams to resume as soon as Bali's borders re-open; in the interim, we will continue to develop stronger relationships with key businesses for potential funding and a broader engagement of individuals to help support our programs as mentors, volunteers, and donors.



OUR PROGRAMS

Life Skills Academy

During the first half of the year, our Junior Life Skills Academy continued to equip youth ages 6-13 years with English language, computer literacy, art and music programs. Our programs provided youth in the village various types of learning experiences that promoted teamwork, critical thinking, and decision making.

When schools began to open in the second half of the year, one of our English mentors recognized that several youths were unable to read or write and quickly proposed a literacy lesson for them. By year end, they are able to read two syllable words and write their names along with common short Bahasa Indonesia words.



We further expanded our reach to a new orphanage, Chloe Orphans, to conduct creative skills and environmental awareness through Eco Friends and Music Therapy programs. Chloe Orphans engaged in our Skype Buddy program with a new collaboration with the Australian Independent School.

Also new in our 2021 Life Skills Academy was a series of Artisan Workshops where the youth learned to create many arts and crafts by using simple stationary and unused household items. This really helped our village youth to learn many traditional toys from around the world including pinatas and dream catchers. This program also included development of their soft motor--skills, hand/eye coordination, hard skills such as line drawing, cutting, pasting, etc.

Junior Life Skills was fully pumping every week!

Our Senior Life Skills Academy programs this year was generously supported by a talented Master's Degree student from Monash University. She provided one-on-one counseling sessions for teenagers. This provided the teens with a safe space to explore their life challenges. The program was initiated to address the increased stress levels. We recognized that since they haven't been meeting their friends face to face, schoolwork being done online with tests and homework, assignments piling up yet no place to channel their stress and anxieties in order to decompress. It was indeed a sad situation for teenagers who were longing for intense social interaction. We partnered with two SOS Children Village's boarding houses in Denpasar for youth enrolled in Senior High School and University. At first, we were a little bit hesitant as to whether or not the teenagers would like to join these counselling sessions, but after we introduced them to mental health awareness, they were all on board. We divided the seminars into two components; one is full class where our mentor explained about mental health in general, then a one-on-one counseling session where they were free to express their feelings without judgement, and that their secrets were safe with the counselor. As with traditional counseling sessions, and in accordance with Monash University protocols, our mentor provided us with a monthly summary report as to the general mental health conditions of the youth. During 4 months of counseling, they learned how to decompress, natural ways to navigate emotion, tools to differentiate stress, depression, and anxiety, and made sure that they realized that mental illness is not a disgrace, and that seeking help is important to create a more balanced, healthy adult; both mentally and physically.

Entrepreneurship Program

The Entrepreneurship Program Phase 3 created new network of Stella's Child. On the first 4 months of the program, we have youth from Sunya Giri orphanage continuing what was left from last year. They created the product and did a market survey to determine the detail of the product in one of our fundraising events. They had much positive feedbacks on the product that they were making. Unfortunately, after months of hard work and achievements, Sunya Giri orphanage withdrawn from the program because the head of the orphanage needs them to focus on their school.

The following month was filled to find new partner to continue the product, and we finally found youth residing in a school nearby. Together with few former EP graduates, they had to learn the product and its history and then received various materials from the mentors. They were divided into three groups: Product & Development, Design & Communications, and Sales & Finance. Each of them focused in different thing that supports each other. The unit was in fact very tight and finally came up with final product just in time. The youth develop the existing product by learning key business skills in the following subject areas:

| | | |
|-----------------------------|----------------------------|-------------|
| • Product Design & Branding | • Illustration & Packaging | • Marketing |
| • Finance | • Market Research | • Sales |



FirstEmploy^(sm)



This year, our FirstEmploy^(sm) Program ran for two 4-month terms. 10 youth engaged in the first term and 17 in the second term. The program focused on Career Planning, CV Writing, and Interview Skills. Azad Haddad our lead mentor, formulated Career Planning seminars that conveyed ways to determine self-values, natural skills and abilities. He went on to help the youth understand how to align their findings about themselves to target businesses that would

provide them with a meaningful and fun experience in their first job, Time management techniques, tools to prioritize career/life goals, creating short, medium, and long goals, mind mapping to brainstorm, creating a powerful CV and how to successfully answer job interview questions.

FirstEmploy is not looking to simply place youth in any position with any company. Rather, we utilize an elite consortium of businesses of all sizes, large and small. To further benefit the youth in our programs, each company that wishes to engage with FirstEmploy are reviewed by the Stella's Child to ensure that they meet certain corporate social responsibility standards including:

- Sustain a work environment founded on dignity and respect for all employees.
- Make employees feel their jobs are important.
- Cultivate the full potential of all employees.
- Encourage individual pursuit of work/life balance.
- Enable the well-being of individuals and their families through compensation, benefits, policies, and practices.
- Develop great leaders, at all levels, who excel at managing people as well as results.
- Appreciate and recognize the contributions of people who work there.
- Establish and communicate standards for ethical behaviour and integrity.
- Get involved in community endeavours and/or public policy.
- Consider the human toll when making business decisions.

Community Action Program

With the pandemic halting our Service Trip collaboration with health and nutrition students from Europe and America, we utilized the time to further develop our current Community Action Project in Karangasem Regency. I Komang Andreas, program graduate and project lead, applied for and was accepted into a 5-week train-the-trainer program offered by Seeds to Table.

Here Andre was able to study:

1. Permaculture - Introduction of parts of plants, how to nurture and plant.
2. Waste Management - Differentiate organic and non-organic trash, recyclable plastics.
3. Soil - Understanding the quality of soil and how to combat its challenges for plant growth.
4. Compost Making - Using kitchen waste to make compost to fertilize the soil.

“Coming from a small village and learning from international mentors about permaculture farming was an amazing experience. The best part, though, was getting my hands dirty, engaging with my community, and bringing a solution to reducing the daily cost of food in my village.”

I Komang Andreas, Project Lead



The program emphasized how to maximize a small area of land to transform it into a productive plantation. During this pandemic, self-sustainability is very important and with Karangasem as the poorest regency in Bali, improving the knowledge of the community to be able to survive while the economy collapse will be very helpful. Pictured below is Andre developing the test garden at his home village. He engaged his parents and other villagers to learn hands on and to develop a successful farm on one of the most arid topographies of the island.

Sunday FUNdamentals

This year's FUNdamentals program brought us to the north of Bali to visit orphanages in Buleleng, another poor region in Bali. We visited 3 orphanages, Narayan Seva, Dana Punia, and Destawan, with total of 101 youth engagements. We brought some donations to help the youth and their families as well as conducting of a survey to find out the youth's career plans to aid us in program expansion strategies. The survey included their perception of their interests, skills they want to learn, and goals they wanted to achieve after graduating from the orphanage. Many of them were interested in the hospitality industry and working abroad. We were looking for a possibility to collaborate with the orphanages in improving their life skills. We ran a similar program in Asah Sega village in Karangasem where we met more than 50 youth who joined team building activities. It's always great for kids to see that learning can be FUN!



Call Me Green Fashion Program

Call Me Green Fashion Program turned out to be one of our best moments in 2021. When we were approached by a sustainable fashion owner, Tess, we thought that finding youth will be hard, but in fact, the slots were filled three days after it was announced! Working together with Federico, an Italian designer who used to work with Armani and Vivienne Westwood, they created series of workshop that convey the truth



behind fashion industry. We invited professionals who talk about clothing sustainability, how to upcycle clothes, color and fabric matching, drawing, stitching techniques, and modelling. 8 girls in this program were really committed to their work and managed to create two dresses each out of secondhand clothes provided by Stella's Child, and Federico's boutique. They also made a patchwork jacket made of their old school uniform! The idea was limitless. After 4 months of hard work, they finally were able to showcase their work on a catwalk in our fundraising event at Como Beach Club, the guests were stunned to see the final look of their work and some even wanted to buy the clothes. After consulting with the girls, we agree to sell the collection and divide the sales half for Stella's Child and the designer. We can see the pride in their eyes when they were able to sell the clothes that they made. We just created 8 emerging designers in this program! Let this be the beginning of a fashion revolution!



OUR IMPACT

Our Beneficiaries

Stella's Child has been supporting the youth of Bali for more than six years. We are a highly effective grassroots organization that provides consistency in our program development and implementation. We ensure that our program graduates will stand out and excel in their field and interests. We hope that they will become the generation of change, outspoken, mindful, creative, risk-takers equipped with strategic thinking.

By having these values, we hope that we can create a generation that is strong, open-minded, creative, humble, and ready to give back to their community. The number of youths that engaged in our programs may seem small, but we believe that we provided a deeper impact to each of their lives as they gear up to take steps for a better future for themselves, their communities, their island.





Survey Says:

100% of program participants felt motivated and improved their confidence in expressing their opinion

90% of Senior Life Skills program participants have lower stress and anxiety after counselling.

81% of Junior Life Skills program participants demonstrated an active engagement towards English conversation.

YOUTH TESTIMONIAL

"Learning with Stella's Child mentors made me believe that I can achieve my dream. I plan my career step by step, I know how to prioritize my goals, they also showed me how job industry works to ensure I have great experience entering the world of work."

ANGGIA YUWINDA OULAANA (17)

First Employ^(sm) Program Participant



100%

of Entrepreneurship Program Participants

stated that their critical thinking improved significantly as they were placed in a fast-moving environment.

"I was very shy at first, but the mentors were really patient and encouraging. Slowly I gained my confidence and I am getting more comfortable to speak up and talk about my ideas. I met new friends as well that made the class so much fun. I hope this program continue and help more teenagers like me. Thank you Stella's Child!"

I GEDE PUTRA MANGGALA JAYA (17)

Entrepreneurship Program Participant

83%

of First Employ^(sm) program participants

continue using the SMART tool introduced in the seminar to solve problems, brainstorm ideas, and/or plan their activities.

OUR STORIES

Engrasia Ivanna Meiranthi S.M. – 2021 Program Participant



Engrasia Grace was born in Sempidi on 4 May 2004. She instantly became a star in our programs due to her many talents. Grace studies at SMA N 1 Kuta Utara and joined Stella's Child program because of her friend's advice. She said she was interested because Stella's Child offered programs that her school does not have, and her parents couldn't believe that they were provided for free! Grace joined the Entrepreneurship Program as member of the Design & Branding Team because she loves to draw. She was quiet at first, and very shy, but slowly, with the help of our mentors, she grew into a much more confident young woman.

Grace wants to be an entrepreneur. She wants to be a fashion designer and have her own clothing brand. She will go to college and work part-time to get that dream job. She plans her dream well, and we hope she can use

all the knowledge she got from Stella's Child she has a plan to reach all of her dreams!

"What I love from the seminars in Stella's Child was when the mentors told us about their journey and struggle to achieve their success. They have wide knowledge about so many things that I can learn. I enjoyed it, and it inspires me to go after my dreams too."

She hopes that more youth are given chance to experience after-school programs like Stella's Child. "We have to try new things that we have never done before. We only live once, so don't let our young life become plain boring." In 2022, Grace will continue in our programs and bring more creativity to the table. We are excited to see more of her development next year!

Ayu Satya – 2020 Program Graduate



Ni Nyoman Ayu Satya Wisnayanti was born in Tabanan, 18 May 2003. She was a star in our Entrepreneurship Program because of her excellent organizational skills and reliability. Her idea of building a soap paper business drew many compliments from our judges during the business pitch presentation. She went on to become the CEO of the business and oversaw the flow of the manifestation of the product, including logo ideas and the ingredients for the product. After she graduated from Vocational High School in April, we offered Ayu a position as Graduate Intern at Stella's Child with a focus on Office Administration. She works closely with our Deputy Director in managing the Junior Life Skills Program, organizing the office, and data entry. During her internship, Ayu said **"I learned many things**

such as time management, increasing my initiative, problem-solving skills, organizational skills, and leadership. It was also an opportunity for me to develop my communication skills and increase my English-speaking skills."

Ayu dreams to be a pharmacist one day and she said Stella's Child has helped her to pave the way and equip her with the skills needed to face the world of work. As the oldest child in the family, she was prepared to assist her parents to reach financial stability, and now she works full-time in a pharmacy as a junior pharmacist - in addition to her part-time role with Stella's Child!

She encourages all young adults, "Don't be afraid to try new things. There are no difficult things if we want to learn, and age is not a limit. Always be an optimist and always remember the people who had helped us. I am grateful to meet Tim, Andre, Agra, Eka, and all the mentors with all the experience and support during my time in Stella's Child. Stella's Child is one organization that gave a positive impact and is very useful for the local community."

Kenn and Azad – Mentor Masterminds

Kenn Winarta applied to be a volunteer in 2019 and was instantly hooked on our Entrepreneurship Program. He was a lead mentor and continues his involvement with the youth today. He brilliantly managed several groups of youth to create one final product. He closely assisted us in coordinating the program participants teamwork capabilities and their general understanding of business development and management. Kenn didn't stop there! He also volunteers for event management and is our go-to-guy for support! When asked about his own future, Kenn shared how he too was developing his own business, Woodtage and that "I will assist in the Entrepreneurship Program until the youth officially launch their brand. I want to see them cross the finish line!" In 2021, Kenn received the 2020 Liz Edman Mentor of the Year Award for his selfless dedication to supporting our youth.



Azad Haddad became one of our new mentors in 2021.

At our very first meeting, we were so impressed with how organized he was and knew exactly the mentoring position that he wished to fill. When he was offered to lead a component of our First Employ^(sm) Program, he was very excited and drafted a 10-day syllabus which later became our handbook for the program. Azad was a mastermind at teaching our youth how to plan their careers and make a CV that will get them noticed. He also provided training and tools for the youth to use for problem-solving that can be used in many aspects of life. He provides us with insights about the youth and was keenly aware of their

natural abilities and personal values. These are the keys to a positive experience for job seekers, something that is rarely discussed in the job industry. We can see the increased confidence in our youth after just three months with Azad. They shoot for higher dreams, plan better, and know themselves deeper.

TESTIMONIALS



"I am never tired of studying at Stella's Child. Always learning new things and the mentors are fun"

– **NAZRIL (12)**

"I had so many positive experience in Stella's Child. Humble and smart mentors taught me so many things I would not get at school."

– **AYU ABDI (17)**



"I learned about togetherness, confidence, how to plan my career, and not staying in my comfort zone. I had so much fun learning with Stella's Child."

– **MILA (20)**



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"I enjoyed volunteering at Stella's Child, working on the youth activities, helping in administration, and organization."

–**NAOMI (YOUTH VOLUNTEER)**



"We did beautiful work together and I believe that these girls can really achieve their dreams. They are brilliant."

–**FEDERICO CIOLI (PROGRAM MENTOR)**



"Grateful for these beautiful souls in Stella's Child; young and lively spirits with all the confidence, kindness, friendship, and appreciation of life. I'm lucky I have met you!"

–**DOMINIQUE DIYOSE (GUEST MENTOR)**

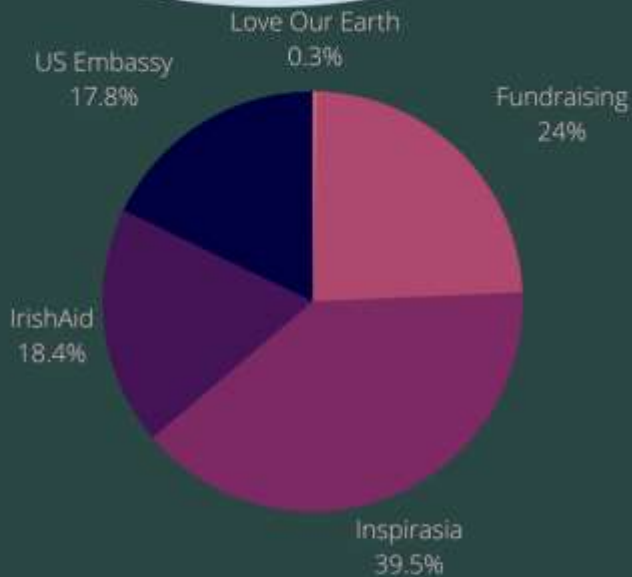


OUR
MENTORS

FINANCIAL INFORMATION

Revenues & Expenses

FUNDING SOURCES



| | |
|----------------|---------------|
| Love Our Earth | IDR 2,811,075 |
|----------------|---------------|

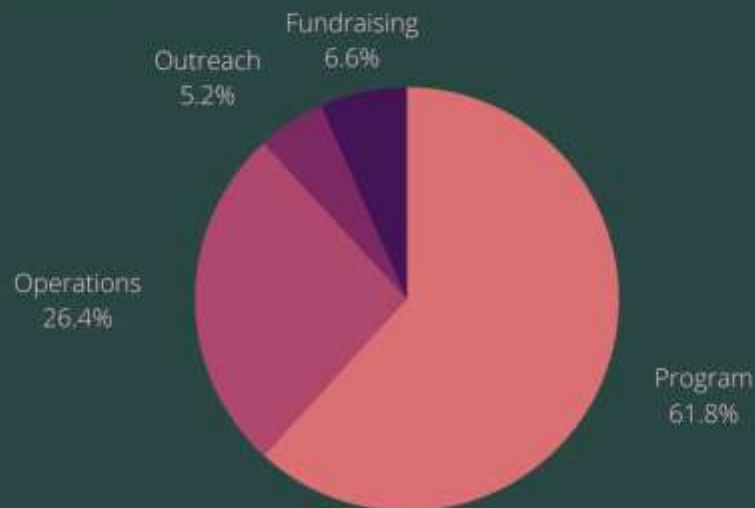
| | |
|-------------|-----------------|
| Fundraising | IDR 226,752,194 |
|-------------|-----------------|

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| Inspirasia | IDR 373,092,976 |
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| Irish Aid | IDR 174,029,600 |
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| US Embassy | IDR 168,704,600 |
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EXPENSES



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|----------|----------------|
| Outreach | IDR 41,982,237 |
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|---------|-----------------|
| Program | IDR 497,474,984 |
|---------|-----------------|

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|-------------|----------------|
| Fundraising | IDR 53,489,152 |
|-------------|----------------|

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|------------|-----------------|
| Operations | IDR 212,599,925 |
|------------|-----------------|

2021 GRANTORS



CONCLUSION

Because of our financial supporters, our volunteers and our mentors, Stella's Child continues offer an innovative, human-centered solution to positive youth development. We offer support through continuous collaboration with our volunteers and mentor subject matter experts, keeping them informed about the changing needs of the communities we support, and most importantly, understanding the changing needs of the youth we serve. In doing so, Stella's Child does not take a one-size-fits-all approach, we understand that the needs of our youth vary from person to person, and adapt to best fit their individual needs. It is not only our belief that a lifelong learning curriculum is needed for our youth, but also that we must be able to connect with our youth on an individual level to best support their needs. Whether it be in their learning habits, their career aspirations, or their personal situations, we pride ourselves in our ability to provide customized programs to meet their unique needs.

Currently, there are no other organizations in Bali that are providing free mentorship, education, access to internship opportunities and a job placement service to underprivileged youth. Thank you for helping us open the doors to opportunities not currently available to the youth we serve.