



ANNUAL REPORT 2022



Yayasan
Stella Anak
Develop. Connect. Succeed.



Stella's
Child
Develop. Connect. Succeed.

TABLE OF CONTENTS

FOUNDERS STATEMENT	3
Mission, Vision and Values	4
OUR PEOPLE	5
Leadership Team	6
Graduate Interns	7
Volunteers & Mentors	9
WHO WE ARE	10
WHO WE SERVE	11
Problem Statement	11
Program Goals and Objectives	11
Program Purpose and Outcomes	12
2022 HIGHLIGHTS	13
Program Highlights	14
Summary & A Look Ahead	15
OUR PROGRAMS	16
Life Skills Academy	16
FUNdamentals	17
JTI (Job Training Internship) Program	19
GTO (Graduate Training Opportunity) Program	23
The Game of Life	24
Entrepreneurship Program - Little Wonders: A Success Story	25
FirstEmploy ^(sm)	27
Community Action Program	28
OUR IMPACT	29
OUR STORIES	33
Irmawati Angkat - 2022 Graduate Internship Participant	33
Elisa and Alex - Mentor Masterminds	34
Local Support	35
Testimonials	37
FINANCIAL INFORMATION	39
CONCLUSION	39

FOUNDERS STATEMENT

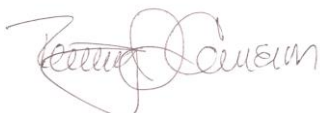
2022 opened a fresh chapter for us at Stella's Child. Empowered by the generous support of the USA Embassy PAS Grant, we broadened our impact, breathing new life into our Job Training & Internship (JTI) Program for two impressive cohorts of young people. The long-awaited reopening of our Community Centre in June marked a significant milestone. After months of renovations and delays, the Centre buzzed with vitality, brimming with eager youth, dedicated local and international volunteers, and our reenergized Stella's Child team.

As the year progressed, we entered the fourth quarter with a notable partnership with the prestigious FINNS brand. This collaboration opened doors to our innovative Graduate Training Opportunity (GTO) Program. Further highlights included the launch of a volunteer service trip, bringing together a dedicated team of health and nutrition professionals to serve hundreds of families in some of Bali's most remote areas. More details on these programs can be found in this report.

**“Growth doesn’t come with a single action.
It is the consequence of persistence, courage, and hard work.”**

Stella's Child has always excelled in program design and implementation, swiftly introducing new and exciting initiatives. Yet, we must also acknowledge the financial hurdles we faced throughout the year. By the end of 2022, we had experienced a significant loss of over 40% of our funding and grappled with engagement within the local donor community. This necessitated a strategic pivot towards financial sustainability. As the year drew to a close, we actively explored the creation of an advisory council to bolster community donor outreach, engagement, and retention.

Despite the challenges, we enter 2023 with optimism, committed to resolving these persistent issues and working towards establishing more sustainable revenue streams and decreasing our reliance on major grants. Keep an eye on our progress in 2023 as we continue to grow and evolve!



Timothy J. Cameron, Founder & Executive Director

MISSION, VISION, AND VALUES

Stella's Child is a Non-Profit Public Charity, a licensed 501(c)3 organization in the USA, and an approved Yayasan by the Indonesian Ministry of Justice.

Mission Statement

The mission of Stella's Child is to enrich lives by facilitating, encouraging, and promoting the delivery of education, care and nurturing to underprivileged children on a global level.

Vision Statement

The vision of Stella's Child is a world without poverty where children are afforded equal opportunities for success.

Values

At the heart of Stella's Child lie core values that we diligently uphold and instill in our staff and volunteers. We believe that our success hinges upon aligning these values across the organization, which is why we strive to ensure that everyone involved possesses a profound understanding of our purpose and guiding principles. This shared commitment to our values has consistently fostered increased engagement and a strong sense of unity within our organization.

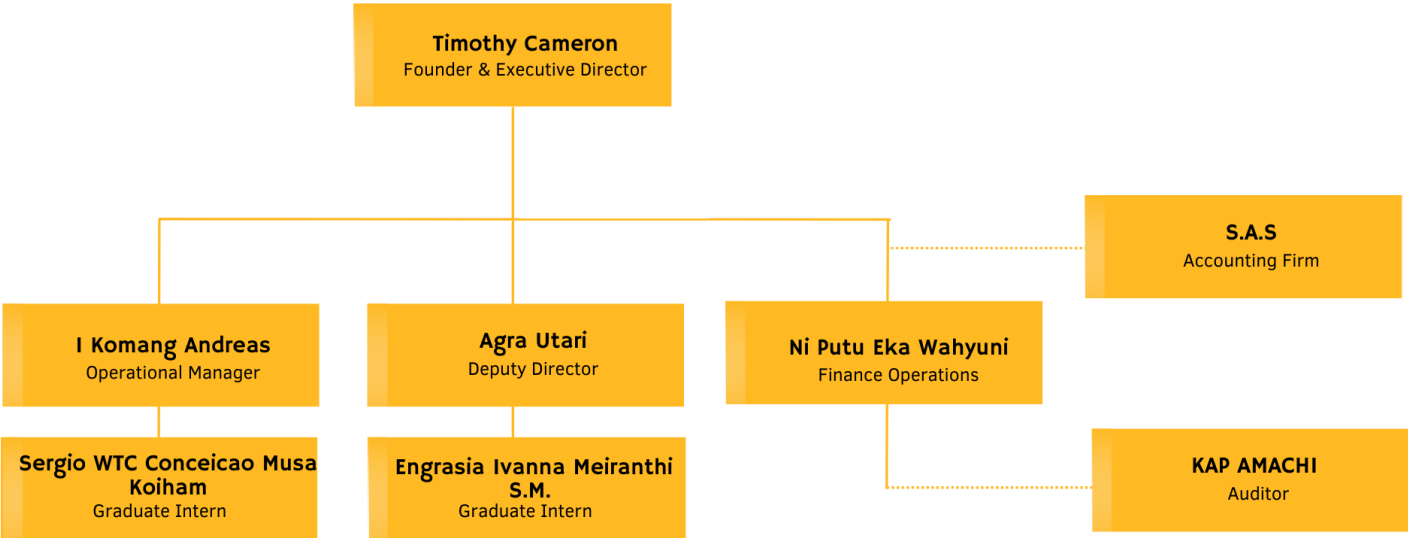


Integrity: Social order based on justice and honesty and by following precisely defined principles in our daily lives.

Empathy: Having the ability to identify and understand the wants, needs and viewpoints of those around us and to behave with compassion.

Leadership: Recognizing that attaining goals that are difficult to achieve requires authentic, values-based leadership to build trust and commitment

OUR PEOPLE



Boards of Directors

Stella’s Child Foundation	
Chair	Candice A. Geary
Vice Chair	Kristie A. Hansen
Treasurer	Holly Woodbury
At Large	Open
At Large	Open

Yayasan Stella Anak	
Pembina	Luh Suci Mertaningsih
Ketua	I Komang Andre
Sekretaris	Qarnayni Sitta
Bendahara	Eka Wahyuni
Pengawas	Aryani Dina Miranti

Leadership Team



Timothy J. Cameron

Founder & Executive Director

Tim has worked in the non-profit sector for nearly 30 years with a focus on access to post-secondary education in the United States. He served as Chief of Staff in the United States Department of Education and was inspired to leave corporate life behind in 2013 at which point, he founded Stella's Child to bring educational opportunities to underprivileged children. He is a strategic, ambitious, and results driven executive with core expertise in leadership, relationship building, project management, operations and development.

Agra Utari

Deputy Director

. As a Balinese woman, Agra is deeply passionate to improve the quality of her people; she thrives on creating an innovative and meaningful experience for each youth who joins Stella's Child. With her knowledge and broad network of successful Indonesians, she strives to empower Balinese youth to elevate the quality of the nation's human resources with critical thinking abilities, self-confidence, and independence. She believes that quality education should be availed to all and is integral to empowering youth.

I Komang Andreas

Community Outreach Manager

Andre was one of Stella's Child's first program participants. He graduated high school in 2017 and has been working full-time with Stella's Child since 2018. He is a talented and creative addition to the team and has demonstrated a keen desire to learn and to help others. Andre is now our Community Outreach Manager, has given speeches in Singapore, and whose journey to empowerment has not only made him stronger and more confident, but he has become a role model for all of our youth that clear demonstration that there is a pathway out of the grips of low expectations.

Graduate Interns

Stella's Child is committed to creating opportunities to further strengthen core skills through its Graduate Internship Program. The top graduates of our programs are offered positions in their area of interest within the Stella's Child organization. Here, they receive additional training opportunities as well as English language building skills, business acumen, and leadership experiences. In 2022, we engaged three youth in this program and are delighted with their accomplishments and growth.

Ni Putu Eka Wahyuni, Finance Operations

Eka joined Stella's Child as a program participant at the age of 15 while residing at the Widhya Asih Orphanage. Her aptitude for mathematics paved the way for her studies in Economics and Business at Mahasaraswati Denpasar University. Collaborating closely with our accounting firm, Eka supervises financial data entry and report generation, and has played a crucial role in spearheading our financial audit for the past three years.



Set to graduate in 2023 with a Bachelor's Degree in Accounting, Eka's accomplishments fill us with immense pride. As an integral part of our team, we eagerly anticipate the bright future ahead of her, confident that she will realize her dreams and achieve even greater success.

'I could not have realized my full potential if it were not for the life-changing programs offered by Stella's Child. Through their programs, I realized that I could accomplish anything I set my mind to. My family is so very proud of me, and I am pleased to now be a role model for my brother.'



Sergio Conceicao WTC Musa Koliham, JTI Mentor

Sergio, born in Pasuruan, East Java on September 11, 2001, relocated to Bali in 2013 and took up residence in an orphanage. During this time, his knowledge of the outside world was limited, and he struggled with a lack of confidence. However, in 2016, his introduction to Stella's Child sparked a transformative journey. Through the program, Sergio acquired a wealth of practical skills, including building self-confidence, honing his abilities, and effectively communicating and articulating his opinions.



Sergio particularly valued the seminars at Stella's Child, where he gleaned essential insights from mentors about achieving a successful future—lessons not taught in school. Thanks to the experiences garnered during his time at Stella's Child, Sergio now perceives the world from a more expansive perspective and is poised to seize greater opportunities that lie ahead.

"I enjoyed the comfortable learning environment and opportunity to freely express thoughts, ideas, and feelings. I was proud to have the opportunity to come back to Stella's Child and serve as a mentor. I hope that I helped the new youth as much as my mentors helped me!"

Engrasia Ivanna Meiranthi Siang Malam - Social Media Specialist



Born in Sempidi on May 4, 2004, Grace became a program participant at Stella's Child in 2021 and 2022. Her passion for social media management led her to secure a role as a Social Media Coordinator and Product Developer for Little Wonders at the Stella's Child community center in 2022. Grace's journey with Stella's Child began when she joined the Entrepreneurship and Sustainable Fashion Program.

Grace's adaptability and keen analytical skills contributed significantly to the program's improvements, particularly in 2022. With the guidance of several mentors, she played an instrumental role in producing paper soap, devising a business plan, developing ingredients, promoting the product through business presentations, and successfully selling over 600 units of paper soap within just five months of the grand launch.

"For me being out of my comfort zone is fun! We can experience something amazing with new people, knowledge, and opportunities. It's gonna be hard in the beginning, but it will be fun at the end."

Volunteers & Mentors

In 2022, Stella's Child was supported by a team of over 50 international and domestic volunteers and mentors to provide our programs and services. They are a most integral part of our Foundation as they primarily serve as the front line of the organization to all of our youth participants. To date, we have had engagement from individuals from 57 countries around the world.



WHO WE ARE

Stella's Child cultivates a supportive environment in which young individuals can confidently explore their creativity and leadership abilities under the mentorship of experienced guides. Through a diverse range of experiences, these talented and driven youths can develop their core competencies, discover their passions, and embark on their unique paths toward self-defined success. Our measure of success is directly tied to the outcomes our graduates achieve as they transition from children's homes and orphanages into the workforce.



Leveraging the global community that Bali offers, Stella's Child connects the young people we serve with talented, compassionate, and skilled mentors from around the world. Our programs encourage open and engaging interactions, allowing our youth to share their lives and experiences with others from diverse backgrounds, fostering self-expression and growth.

WHO WE SERVE

Problem Statement

We are targeting underprivileged youth from 14-18 years old who live in orphanage, children's home or are from families with low-economic backgrounds. Unlike Americans, these youth have been taught to dream small and that sentiment is reinforced by the societal norms of a developing nation. Furthermore, without a solid structure for learning and personal development, they lack confidence and often sell themselves short of their full potential. The hospitality business is the primary industry in Bali and most youth seek vocational training programs that graduate thousands of youths per year. Still others take loans from job placement agencies that offer false hopes to the youth of hospitality employment opportunities that further propel the youth to deeper disadvantages. Unfortunately, new graduates that have credentials from high school or university in the hospitality sector are the biggest source of the jobless rate in Bali. Vocational High School graduates contributed 32.2% of the unemployment rate in 2020⁽¹⁾.¹ These youth believed that they would be able to elevate their family's financial level while reality stated otherwise. Graduates of the Stella's Child youth development program, on the other hand, are finding success in landing quality jobs in hospitality, business development, aviation engineering, fashion, and social media management. By guiding the youth through our self-development programs, exposing them to a global network of mentors and volunteers, by allowing them to actually build a business, and by leveraging our business networks to open doors to new work opportunities, we are able to equip these youth with the confidence and skills they need to shape a better future for themselves and their families.

Program Goals and Objectives

All youth engaged with Stella's Child are afforded the opportunity to develop their own mind-shift which is fundamental to them finding their full potential. By providing the training and support necessary for them to develop, our youth have an improved understanding of the requisite components to build a successful business, coupled with new skills developed from a first-hand application of key business concepts. Led by a team of international mentors, we ensure sufficient educational and cultural exchange in the classroom environment provide a personal experience and leave them with a long-term lasting effect on both leadership and public diplomacy. Moreover, we strongly believe in creating equal opportunity for all these youth to reach financial independence in their futures. Our programs also has a special focus

¹ According to Bali Post (local newspaper) article on Sept 26 2020.

for the empowerment of women that encourages young Indonesian women to identify their talents and passion to provide further growth despite what society has destined upon them.

Program Purpose and Outcomes

1. To establish a multi-cultural learning environment in order to enable underprivileged youth to be able to compete in a global economy.
2. To immerse the youth into an English-speaking environment to build their confidence and ensure inter-cultural exchange with international mentors.
3. To provide youth a safe place and freedom to express their opinions, ideas, and concerns in order to create personal experience and long-lasting impact for each youth
4. To empower youth to explore the potential of becoming an entrepreneur and sustain a small business as a vehicle to end their cycle of poverty. To provide training youth to gain an understanding of the benefits of learning to work with people from other cultures, to collaborate creatively, and to develop intercultural relationships and trust.
5. To inspire emulation of the American values of:
 - a. Time & Efficiency
 - b. Work Ethics
 - c. Equality
 - d. Independence.



2022 HIGHLIGHTS

2022 was a year of regrowth for Yayasan Stella Anak. Coming out of the pandemic, it was an opportunity for us to reengage with youth and our community. We conducted a variety of youth development seminars in the areas of Art & Creativity, Event Management, Business Development, Health and Wellness, and developed an interactive game, The Game of Life, to help teach youth life skills on the realities of life after high school. All programs were well received by the youth and our mentors. While the number of youth and mentors declined from last year, we offered XX% more seminars to provide a new level of depth for our learners.

Additionally, under funding from the FINNS group, we launched a new vocational and life skills training program for high school graduates. The Graduate Training Opportunity, or GTO Program, invited older teens and young adults to take advantage of access to an opportunity to learn vocational skills from a five-star business in Bali. The pilot program was a success and we intend to offer it again in 2023 with some modifications based on feedback received from the business and the youth participants.

2022 also set the stage for the relaunch of our Community Wellness service trip program, a collaboration with Australian based Involvement Volunteers International. In 2022, we expanded the scope of one of the youth developed Community Action Projects to prepare for the first team of volunteers to arrive in January of 2023. This is an exciting opportunity for the organization and a mechanism where we can provide additional programs and services to more remote parts of the island.

Program Name	Seminars
Entrepreneurship	19
Skype Buddy	10
Junior Life Skills	19
JTI (Job Training Internship)	278
GTO (Graduate Training Opportunity)	80

Program Highlights

- **JTI Street Art Program:** A mural art activity featured the youths from our Job Training and Internship (JTI) Program collaborating with three incredible local artists, Ijal Mariachi, Kuncir, and Wayan Swoofone. Provide an opportunity to learn and expand their skills in painting while enhancing their creativity and imagination. The youths work together with the artists to design and paint murals that depict various themes and concepts determined collaboratively with different techniques and materials to create unique and beautiful artwork.
- **Event Management:** Designed to gain practical experience in organizing events while developing creative and strategic skills. Offers a fun and dynamic learning environment, encouraging the youths to learn by doing and fostering a deeper understanding of event management.
- **Business Development Class:** Helps students develop the skills and knowledge needed to start and grow their own businesses.
- **Yoga Class with Vena and Haney:** With yoga postures, breathing techniques, and meditation, individuals can release physical and mental tension, promoting a sense of relaxation and rejuvenation. The practice emphasizes the importance of self-care and mindfulness, enabling individuals to prioritize their mental and physical health.
- **The Game of Life:** The game encourages critical thinking and problem-solving, equipping youths with the skills necessary to navigate the challenges of the 'real world'. Youths can gain practical insights into the financial implications of their decisions, from managing debt to pursuing entrepreneurship.
- **Artisan Class with Kelsey:** Arts and crafts seminars for our village youth that consisted of a cross-cultural understanding where the youth learned to make and play with traditional toys from around the world. This program provided our youngest youth, ages 2-9, with an opportunity to learn, grow, and create.

Summary & A Look Ahead

Stella's Child is devoted to cultivating opportunities that foster the development of essential skills through our Graduate Internship Program. Exceptional graduates of our programs are offered positions in their fields of interest within the Stella's Child organization. During their internships, they benefit from supplementary training, English language enhancement, business acumen development, and leadership experiences. In 2022, we welcomed three outstanding youth into this program, and we are thrilled to witness their remarkable accomplishments and growth.



OUR PROGRAMS

Life Skills Academy

Creativity is an essential aspect of childhood development, as it stimulates cognitive and emotional growth and fosters innovation and problem-solving skills. At our Junior Life Skills Academy, we understand the importance of nurturing children's creativity, especially during these challenging times of pandemic recovery. With the rise of technology and digital distractions, children's attention spans and imaginations are being limited, and their inclination towards screen time is increasing. Therefore, we have developed various activities to encourage and challenge children to explore their creativity without relying on digital devices.

Our program 2022 programs offered youth a wide range of activities, including drawing, painting, sculpting, crafting, and designing, which are suitable for children of all ages and skill levels. We have incorporated elements of traditional art techniques and modern trends to provide a dynamic and engaging experience for the children.

One of our popular activities is drawing a combination of colored pencils and origami paper. This activity encourages children to combine two seemingly unrelated mediums to create something unique and visually appealing. The children are free to choose their subject matter, and we provide guidance on color theory, shading, and perspective to help them create cohesive and polished artwork. Another popular activity is painting rocks, where children can transform ordinary stones into works of art using various painting techniques and materials. This activity helps children to develop their fine motor skills, as well as their creativity, imagination, and attention to detail.

We also encourage children to repurpose unused fabrics and materials to create artworks that are not only aesthetically pleasing but also eco-friendly. This activity teaches children the value of recycling and encourages them to think outside the box when creating their artwork.

In the middle of the year, we partnered with the Canggu Community School to provide an English language program that complements our creative activities. The program focuses on teaching children simple English vocabulary and helping them learn to read and write in English through the creation of art. We believe that learning a new language and expressing oneself through art can help children build confidence, expand their horizons, and foster cultural awareness and sensitivity. We strive to make our activities fun, engaging, and challenging for children of all backgrounds and skill levels. We aim to help children develop their creativity,

critical thinking, problem-solving, and communication skills, that essential for their future success. We hope that our program can inspire children to discover their passions, pursue their dreams, and become lifelong learners.

FUNdamentals

The Stella's Child FUNdamentals program is an initiative that has been helping underprivileged children for several years. We recognize that access to education and resources is vital for children's development and prospects.

This year's FUNdamentals program brought us to the south and west of Bali to visit orphanages. We visited 2 orphanages, SOS Children Home and Widhya Asih Blimbingsari. With total of 75 youth engagements. We brought some donations to help the youth and conducting of a survey to find out the youth's career plans to aid us in program expansion strategies. The survey included their perception of their interests, skills they want to learn, and goals they wanted to achieve after graduating from the orphanage. Many of them were



interested in learning English and be a teacher. We were looking for a possibility to collaborate with the orphanages in improving their life skills. It's always great for kids to see that learning can be FUN!

Our team distributed donated books, clothes, school supplies, and food to areas that we do not regularly support. We also conducted a comprehensive survey to determine the children's interests, skills they aspired to learn, and goals they aimed to achieve upon graduating from the orphanage. The results of the survey were enlightening and encouraging. Many of the children expressed a keen interest in learning English and becoming teachers, demonstrating exceptional aptitude and motivation to acquire new knowledge and skills. The survey was a valuable tool, providing us with critical insights into the children's requirements and aiding us in devising strategies for program expansion.

In addition to our educational activities, we also incorporated games and team-building exercises during our visit. These activities focused on developing the children's teamwork and leadership skills, which are essential for their personal growth and success. The children actively participated in these games, displaying enthusiasm and a willingness to learn new skills. By incorporating such activities into our program, we hope to foster a positive and supportive environment that encourages the children to develop social skills and build strong relationships with their peers. We firmly believe these skills are crucial for their future success and well-being.

Our goal is to collaborate with the orphanages to improve the children's skill sets and ensure that they are well equipped to face any challenges that come their way. We are delighted to help discover their eagerness to learn new abilities and their positive attitude toward education. Therefore, we have designed our program to incorporate interactive and engaging activities that make the learning process fun and enjoyable for the children. We are confident that the children will benefit immensely from our program, which provides them with opportunities to enhance their abilities, explore their interests, and achieve their goals. We are deeply grateful for the opportunity to make a positive impact on these children's lives and hope that our efforts will inspire others to do the same. Together, we can make a difference in the lives of those who need it most.

JTI (Job Training Internship) Program

JTI is one of the most successful programs from Stella's Child. Starting in 2017, the JTI Program ensures that youth, apart from vocational training, are fully equipped to take advantage of future opportunities. We provide additional training in entrepreneurship, personal finance and budgeting, office administration and management, creative thinking and problem solving, and leadership and communication.

Finding a job is challenging in any culture. This challenge is only exacerbated for underprivileged youth without the means and expertise to navigate the job market. Stella's Child has made great strides in developing the skills, self-confidence, and abilities of underprivileged youth through our Entrepreneurship and Life Skills Programs making them more employable.



The program provides significant benefits to youth through its training and education programs. These programs build the self-confidence and self-esteem that they need to become successful, contributing members of our society.



Core Track	Social Intelligence Track
Weekly Debriefing	Time Management & Organization
Personal Finance and Banking	Environmental Awareness
English Language	Health & Wellbeing
Intercultural Emotional Intelligence	
Culture & Spirituality	Global Citizenship
Values	Character & Moral Development
Business Communications Track	
Employee Rights & Responsibilities	Business Communications Skills
Presentation Skills	Computer Literacy
Leadership	Decision Making & Problem Solving
Teamwork	Career Planning

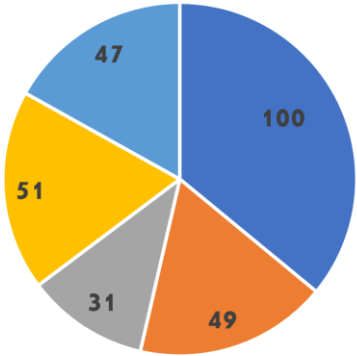
The 2022 JTI program comprises eleven enthusiastic students from SMK Wira Harapan. In the first month, the students collaborated with our Entrepreneurship program participants in the branding and product development division. The multimedia students focused on the project brief from the branding team, generating a commercial video, producing an animation logo, and acquiring knowledge on product photography for commercial purposes. Meanwhile, the culinary arts students worked with the product development team to produce the paper soap. The program included theoretical lessons on event management, equipping the students with the knowledge required to run successful events. Furthermore, students with artistic talent had the opportunity to participate in a mural painting project through our Street Art Project, collaborating with our incredible street artists Wayan Swoofone, Kuncir, and Ijal Mariachi. As an additional outlet for creativity, the students were allowed to design and create their personal mural paintings on a pristine white wall.

The JTI program offered a range of activities in 2022, including painting lives at the Sketchy Tuesday event held at Plataran Canggu, a field trip to the first exhibition of one of our mentors, Ijal Mariachi, yoga classes to promote physical relaxation, a camping trip to explore nature at Danau Buyan, as well as a business presentation to one of our business partners.



Detailed Seminar Breakdown

- Core Track
- Business Communications
- Entrepreneurship
- Intercultural & Emotional Intelligence
- Social Intelligence



Top 3 Areas of Self-Improvement (youth self-assessment)



GTO (Graduate Training Opportunity) Program

Our Graduate Training Opportunity (GTO) Program is a new training initiative that we launched at the end of 2022. Our collaboration with Finns Beach Club Bali has enabled us to create this program specifically for young adults who are seeking to gain more work experience following their graduation from vocational high school. We are thrilled to report that the first phase of the GTO Program was a success, with five members completing a total of 80 seminars.

In addition to the hands-on training, the program also offers eight hours of weekly educational classes per week that cover a range of topics designed to be informative and engaging, providing members with valuable knowledge and skills that will help them succeed in their careers. For instance, our yoga class helps the youths relax their bodies and minds, providing an excellent way to unwind after a busy day at work.

The Emotional Intelligence classes focus on developing members' emotional stability and self-esteem, both essential traits for anyone working in a fast-paced, customer-facing role. Furthermore, our Career Planning class offers guidance on exploring various career paths based on their interests and abilities. Additionally, the English classes aim to help members develop their language skills, focusing on daily conversational English that would be an essential skill for anyone working in the food and drink industry, as it allows members to communicate effectively with customers from different parts of the world.

The program also includes Anti-Bullying classes, providing an extra layer of education to help members recognize and understand different types of bullying and how they impact the victims. Lastly, our HTML classes teach members how to code and build websites, an essential skill for anyone working in the digital age.



FINNS
— B A L I —

The Game of Life

Stella's Child staff harnessed their own creativity when it came to finding a new and exciting way to teach the youth about personal finance and preparing them for the challenges of life. In this unique card game, the youth developed personal budgets, found out that getting married and having children has financial consequences, learned the importance of saving money what the future holds and how to use credit properly. Additionally, it allowed us to introduce topics such as income taxes, insurance, and the value and costs of owning their own business. This weekly lesson was the highest ranked seminar of the year and the life lessons the youth learned were astonishing!

Age	Year Salary	Total Debt %	Career Level	Salary	Skills	Business	Budget	Investing
18	Rp 10,000,000	0%	1	Rp 10,000,000			Rp 3,140,000	Rp -
20	Rp 12,000,000	10%	2	Rp 12,000,000	CF		Rp 11,150,000	Rp 800,000
22	Rp 14,000,000	20%	3	Rp 14,000,000	C2/PM		Rp 7,000,000	Rp 4,400,000
24	Rp 16,000,000	30%	4	Rp 16,000,000			Rp 9,000,000	Rp 1,200,000
26	Rp 18,000,000	40%	5	Rp 18,000,000	FC/CF/CF2		Rp 25,000,000	Rp 6,990,000
28	Rp 20,000,000	50%	6	Rp 20,000,000	CF/CF2/CF		Rp 3,000,000	Rp 700,000
30	Rp 22,000,000	60%	7	Rp 22,000,000	NP/CF		Rp 3,400,000	Rp 700,000
32	Rp 24,000,000	70%	8	Rp 24,000,000	CF/CF		Rp 7,000,000	Rp 3,000,000
34	Rp 26,000,000	80%	9	Rp 26,000,000	CF/CF		Rp 10,000,000	Rp 800,000
36	Rp 28,000,000	90%	10	Rp 28,000,000	CF/CF		Rp 5,000,000	Rp 4,000,000



Entrepreneurship Program - Little Wonders: A Success Story

Stella's Child is proud to present the achievements of our Entrepreneurship Program's youth participants in the development, launch, and growth of Little Wonders, an innovative paper soap business. Established between 2020 and 2022, Little Wonders was born from the creative vision of Ayu, one of our program's outstanding youth members. The business venture has gained traction and experienced significant success, selling approximately 1,000 units since its launch in mid-2022.

Little Wonders was conceived during Entrepreneurship Phase I in 2020 when Ayu, a motivated participant, proposed the idea of a paper soap business. As the COVID-19 pandemic necessitated heightened hand hygiene, the public increasingly sought alternatives to hand sanitizers, which often caused skin irritation. Little Wonders responded to this need by creating environmentally-friendly paper soap products that were convenient, gentle on the skin, and easy to use in various situations.

During the Sunset & Sip Event held at COMO Hotels in [month] 2021, Phase II participants of the Entrepreneurship Program showcased three different paper soap textures and fragrances to the attending guests. Guest feedback was invaluable in guiding the product development process, as they were encouraged to vote for their preferred texture and scent.

In mid-2021, ten youths joined Entrepreneurship Program Phase III and were organized into three divisions: branding and marketing, sales and finance, and product development. Over a seven-month period, the team developed the paper soap base, designed the packaging, established pricing, and presented their first business pitch. The Entrepreneurship participants also collaborated with youths from the Job Training and Internship (JTI) program to create social media content and product displays.

The Little Wonders paper soap was officially launched at Hotel Tugu in July 2022, where the team successfully sold 100 units. Grace, a member of the GTO program, has continued operating the business with support from Sergio, a 2019 Entrepreneurship Program graduate, and mentor, Alex Sincere. This collaboration has enabled Little Wonders to pursue partnerships with prominent companies such as Potato Head, Alive Whole Foods, and Hotel Tugu. Little Wonders is still in its early stages but has seen tremendous progress. With a new group of Stella's Child youth entering the program in 2023, Little Wonders is optimistic for

their expansion to other regional and international retail and wholesale venues this upcoming calendar year.

Little Wonders is a testament to the resilience, creativity, and determination of Stella's Child Entrepreneurship Program participants. The success of this innovative paper soap venture highlights the effectiveness of our program in nurturing young entrepreneurs and equipping them with the necessary skills to thrive in the business world. Stella's Child remains committed to empowering the youth and fostering their potential to create a positive impact on their communities and beyond.



FirstEmploy^(sm)

A remarkable and unique youth internship placement initiative between Stella's Child and Asia Global Yachting (AGY) was formed and Kadek Rama Valentino 'Tino' set sail on one of Indonesia's most luxurious yachts: The Maj Oceanic. After successfully completing the 3-month program, an astounding transformation has occurred! He is stronger, more confident, and was able to experience parts of Indonesia to which most Indonesians never have the opportunity.



The best news is, that because of his success, AGY, born out of a desire for excellence, will continue Tino's training and development as he becomes part of an unparalleled yachting company dedicated to delivering premium yachting services across the entire scope of the industry. Both Stella's Child and AGY are so very proud of his accomplishments. We are grateful to AGY for our collaboration to help change the course of the lives of talented and motivated youth that, by mere circumstance of birth, would otherwise not have access to such opportunities.



Community Action Program

Andre, a trailblazing alumnus of Stella's Child, has been an invaluable asset to our organization since his graduation from high school in 2017. Joining our team full-time in 2018, Andre's talent, creativity, and unwavering commitment to learning and assisting others have made a significant impact on our mission.

I Komang Andreas

PROJECT LEAD



“Coming from a small village and learning from international mentors about permaculture farming was an amazing experience. The best part, though, was getting my hands dirty, engaging with my community, and bringing a solution to reducing the daily cost of food in my village and other.”



As our Community Outreach Manager, Andre has effectively expanded our reach and fostered meaningful connections within the communities we serve. His accomplishments include delivering compelling speeches in Singapore and embodying the very essence of empowerment. Andre's journey has not only strengthened his confidence and resilience but has also inspired countless youths who look up to him as a role model. Through his remarkable story, Andre illustrates the transformative potential of Stella's Child, demonstrating that a path to a brighter future is attainable for those grappling with limited expectations.

OUR IMPACT

Our Beneficiaries

Stella's Child has been supporting the youth of Bali for more than six years. We are a highly effective grassroots organization that provides consistency in our program development and implementation. We ensure that our program graduates will stand out and excel in their field and interests. We hope that they will become the generation of change, outspoken, mindful, creative, risk-takers equipped with strategic thinking.

By having these values, we hope that we can create a generation that is strong, open-minded, creative, humble, and ready to give back to their community. The number of youths that engaged in our programs may seem small, but we believe that we provided a deeper impact to each of their lives as they gear up to take steps for a better future for themselves, their communities, their island.



100%

of our youth participants...

- indicated that they are HIGHLY LIKELY to recommend the program to their friends.
- felt satisfied or very satisfied with the mentors knowledge of the subject material.
- agreed that the program met their needs.
- agreed that the program provide a good proportion of theoretical and practical learning experiences.
- felt more benefits learning at Stella's Child as compared with their peers that were not part of our program.
- stated that the businesses collaborating with Stella's Child provided a safe and nurturing learning envirnment.

90%

of our youth participants

- had a better and more organized training experience with the businesses collaborating with Stella's Child.
- felt that the businesses collaborating with Stella's Child provided a better opportunity for new experience and knowledge as compared to their peers outside of the program.
- said they would love to come back and join other Stella's Child programs.



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By having these values, we hope that we can create a generation that is strong, open-minded, creative, humble, and ready to give back to their community. The number of youths that engaged in our programs received a deep impact to each of their lives as they gear up to take steps for a better future for themselves, their communities, and their island.

1. Multi-cultural learning environment

100% of our participants agreed that the program seminars provided them with a multicultural environment that allowed them to widen their horizons. Working with international mentors brought new perspectives to their learning; something they have never experienced at school.

2. English-speaking environment

Learning a second (or third!) language may be very stressful. But given a chance to listen and speak the language, the learning process can be enjoyable. 100% of the youth stated that the English immersion style helped them to improve their English. The dedicated English language seminars allowed them to practice their new communication skills.

3. Safe place to learn

We learn the most from our mistakes. At Stella's Child, we believe that everyone should speak up and use their voice, and the JTI program youth felt that this greatly increased their confidence. They were not afraid to try new things, express their opinions, and not be judged by others when they made mistakes since they have a safe place to grow together. 100% of the participant agreed that the Stella's Child programs exceeded their expectations in this area.

4. Empower Youth

Through the Stella's Child programs, 100% of the youth felt that they were empowered to reach their dreams and set their goals. They felt positive that they will be able to achieve success by listening and experiencing many life lessons.

5. Intercultural relationship

Meeting many international mentors inspired our youth to reach their dreams and better understand their own cultural background. They learned, grew, and became more intrigued about the mentors and guests that joined our programs. The youth particularly stated that they enjoyed listening to the many interesting stories the mentors had to share.

6. Time & Efficiency

100% of program participants agreed that the program improved their time & efficiency. Every week they had multiple tasks to accomplish, along with their business training internship and school report schedule. They faced difficulty in the first few weeks, but they were able to deliver great results from each of the task after being able to manage their time efficiently.

7. Work Ethics

100% of the youth participants agreed that their knowledge about work ethics improved and became one of their core values. They believe that in entering the world of work, being professional is mandatory. By joining the various seminars on entrepreneurship, event planning, and networking in particular, they understand the importance of good communication skills, resilience, handling rejections, creative thinking, teamwork, and leadership.

8. Equality

The majority of participants believed that their insight on equality improved through our seminars. They learned equality through anti-bullying seminars, The Game of Life, and other daily activities throughout the programs at our Community Centre.

9. Independence

From the survey results, 90% of the youth participants have improved their independence. Through our seminars, there would be always independent scoring and work where they need to believe in themselves. They were also given unsupervised tasks (with strict deadlines) and they were able to deliver results successfully.

OUR STORIES

Irmawati Angkat - 2022 Graduate Internship Participant



Wati was born in Flores on 03 February 2001. She was our Entrepreneurship Program student from 2016-2019. We had long journey with Wati as a student and also as a intern. Currently she is a student at Udayana University and study about International Relations. As a student Wati doing so much program with us such as entrepreneurship, job training internship, business development. She did a great job during all the program and had improve a lot. She is a cheerful girls and really love to study and try new things, and that's make her comeback to Stella's Child after graduating from our program on 2019. On 2022 she is joining stella's child as a graduate internship and did a great job as a administration internship and also as a mentor.

Wati is really love taeching and during the Job Training Internship Program on 2022 she is doing two classes, Anti-Bullying Class and Goal Setting Class. From the class she want to tell all the youth about loving each other, respect each other, and the important of goals for the future. She also share all the experience she had in the past to gave an example and what can the youth learn from that. She is doing such a excellent job as a mentor and all the youth really love the class. She is really excited to try some new exciting experience for the future, really looking forward for her!

"What I love from the seminars in Stella's Child was when the mentors told us about their journey and struggle to achieve their success. They have wide knowledge about so many things that I can learn. I enjoyed it, and it inspires me to go after my dreams too."

Elisa and Alex – Mentor Masterminds

Elisa- It has been an absolute pleasure being part of and contributing to this amazing project. It has taken a couple of lessons to break the ice and gain the girls confidence, but once that happened, I assisted in pure Magic. I am happy they understood the importance of working on things that nobody can take away from them. Things like mindset, emotional intelligence, integrity, uniqueness, transparency. And that all they need it's already inside of them. I was just there to remind them. Their sparkly eyes and big smiles once understood, this it's what I will forever cherish in my heart.



Alex- It has been an incredible privilege to work with the students from Stella's Child this past year. Getting to know them on a personal level and seeing their unwavering dedication to their studies has been truly inspiring. Through our time together, they have taught me so much about perseverance and ambition, and I am constantly in awe of their ability to overcome challenges. I am grateful for the opportunity to contribute to their growth and development, and to help bridge the gap between foreigners and the local community. Mentoring these exceptional young people has been one of the most fulfilling experiences of my life.

Local Support

#RUNFORBLISS is a community run club that I started as a way to share doing what I love (running and building community) to encourage others to move with meaning, improve not only their health but the health of our world and live a life full of opportunities that come with good health, a strong support network and a shared cause.

I firmly believe that all children deserve a ground base of education and nutrition to live a life of bliss, and this cannot be done with sub-par education and/or nourishment. I also believe that whilst we are strong alone, all humans are so much stronger when we come together. Stella's Child stood out to me, as we share the same values of empowering children with education and evening out the playing field for those born in disadvantaged circumstances. #RUNFORBLISS has just begun in Bali, and we will be hosting many RUNFORBLISS events for various small NGO's in Bali to give back to this beautiful island and help those that make it oh so beautiful.



To join our community you'll find us every Tuesday and Thursday at Crate Cafe, we meet at 6.15 am to run by 6.30am. We are a run group suitable for all fitness levels. Expect sweaty smiles, delicious coffee, strong friendships and fitness.

Flook/.

Flook is a contemporary range of ethically-made beachwear, swimwear, and knit, lovingly crafted with local artisans in Bali. All garments are hand-made using eco-responsible and fair labour practices, with locally-sourced, sustainable materials and plant-based dyes.



After 7 years in London fashion, Nikki Flook answered the call that led her to Bali, and the creation of Flook The Label. Her eponymous line embodies style, soulfulness, and the spirit of adventure. With a bohemian sensibility, refined details, and eco-luxe fabrics, it honours a diverse array of people, places, and cultures. Each collection is a fusion of global influences that reimagine femininity at its most sensual and empowered.

Fashion is our heart, but community is our ethos, so Flook The Label continues to evolve its scope through conscious entrepreneurship, mentorship programs, and charity work. We inspire, educate, and ultimately collaborate with local children and communities, with gratitude and reverence for the people and planet that make it all possible.

Afterlight LEISURE



Afterlight Leisure was founded during the pandemic lockdown in Bali, Indonesia by two former Accenture Strategy Consulting colleagues and best friends. As our workspace transitioned from tropical hotels and cafes to the sofa and dining room table, the discomfort of our personal wardrobes became top of mind. With a newfound opportunity to explore a creative outlet, we set our sights on pursuing personal leisurewear that would be comfortable while lounging at home and transportive to the holiday destinations we loved. Our passion and enthusiasm were uncontainable as our aspiration to create a “leisurewear movement” consumed our conversations and filled innumerable whiteboards.

Taking inspiration from our favourite travel memories and combining our mutual love of Slim Aarons’ portrayal of a golden era of style in the 1960s and ‘70s, we went full steam ahead in developing a luxury lifestyle brand of our own. Our vintage-inspired

leisurewear designs have been shaped by alluring destinations like Amalfi Coast, French Polynesia, and Côte d’Azur, and a life of leisure decorated with experiences from sailing and scuba diving to tennis and apres-ski.

Our initial capsule collection of terry cloth styles launched in September of 2021 and our mission of creating resortwear that doubles as loungewear has evolved with the pursuit of iconic styles comprised of premium plush fabrics and high quality detailing.

Testimonials



It was a sunny Saturday morning when a group of Bali street artists came and helped us to boost the look of our new community center! Ijalmariachi, Kuncirsv, and Swoofone are three amazing artists with unique styles. They shared about their street art experiences, the ups and downs of becoming a full-time artist, and the process of creating artwork. They truly inspired our youth who went on to create their own mural on our walls!



Angelina is a member of the JTI Program that belongs to the Babayo Group. Even though she was the only female member on the team, she easily held strong! During the program, Angelina learned so many skills, one of which was English. With her improved English skills, Angelina can be more confident with her English skill



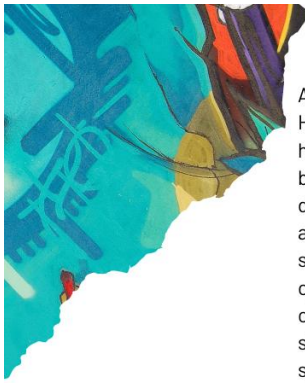
In the JTI Fashion Design Class, led by Italian designer Federico, the JTI Youth learned to know the difference between each stone to make their creation of jewelry. This class makes our youth learn about their character from the design that they created too!



Team Babayo won the first place in the teamwork competition and received tickets for a day at Waterbom Bali! We could feel their excitement days before as it was all they talked about! They tried all the rides, accompanied by our staff and interns, as well as attentive guards of Waterbom.



Team Yowis was the second-place winner in the JTI teamwork competition and were treated to a meal at Brunch Club, an art lesson from Sketchy Tuesday, and then a visit to a Cosplay event in Berawa. One of the highlights of the day came from Meita and Adelia who really enjoyed surprising their senior by being guests at the venue where they are doing their job training!



Anjani has been a program participant since 2020. Her interest in the business world led her to start her journey in the Entrepreneurship Program and become a manager in the Product Development division. In the process of achieving her dream as an entrepreneur, she developed her basic business skills in our program. With many choices of learning options, ranging from financial plans, marketing, career planning, business plans, and many more, she has succeeded in developing her public speaking skills and self-confidence. She even gave speeches at two of our fundraiser events!



Izabela was one of our mentors for Entrepreneurship Program. She helped our program youth in branding the Little Wonders product. They came up with logo, typography, brand colors, names, and themes for the product. Her creativity empowered our youth to explore their creativity, express wild ideas, and initiated the product really well.



Ayu is a member of our Entrepreneurship Program who helped in the grand launch of the Little Wonders product. The Entrepreneurship Program was the first program she participated in with Stella's Child. Here, she chose Sales and Finance as her division. Her tenacity and teamworking skills were a big benefit to the Little Wonders brand.



Our JTI youth learned about Product Display with one of our mentors, Hasina. They were divided into four groups and made their product displays with their ideas. Not only that, but they also learned about the importance of a story that must be conveyed in their product display.

During the creation of Little Wonders, we received help from many people, and the Republic of Soap was one of them. John, the owner of the business, assisted our program youth with the fragrance mixture that represents three wonders of Bali; Sawah (ricefield), Pura (temple), and Pantai (Beach). It was a mind-blowing experience for the youth. First, they had to list all types of smells that reminded them of every element. Second, they will hand the list, and the Republic of Soap will find the essence for them! You can imagine the beautiful smell of the room! You can smell all of these beautiful mixtures through Little Wonders products.

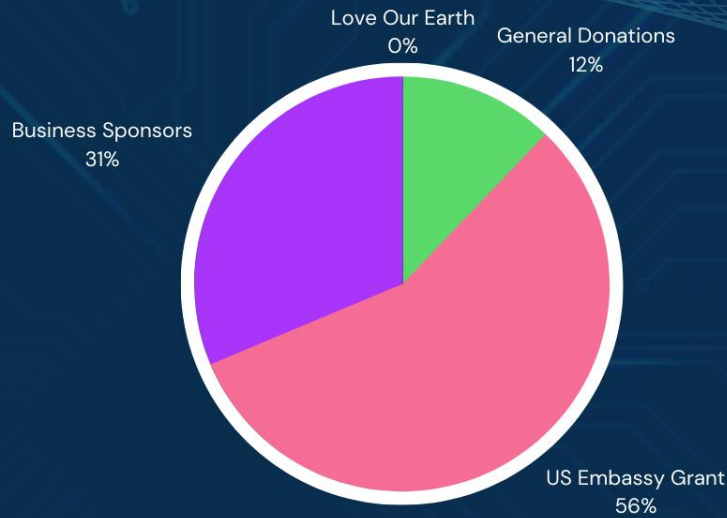
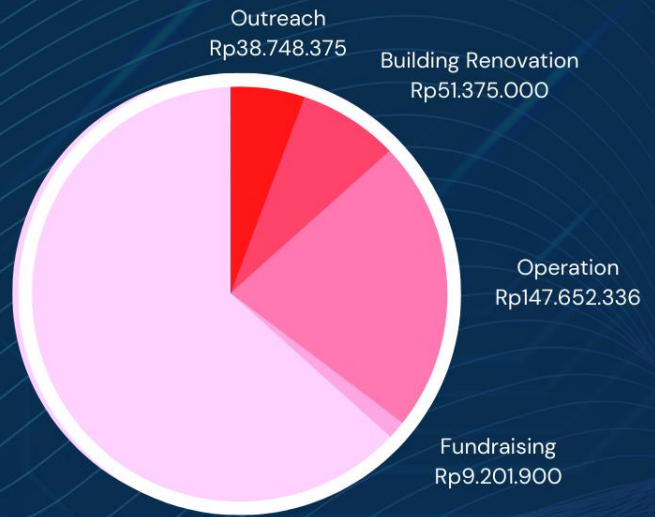


FINANCIAL INFORMATION

Revenues & Expenses

EXPENSES

- Outreach
- Building Renovation
- Operation
- Fundraising
- Program



REVENUE

Love Our Earth

General Donations

US Embassy Grant

Business Sponsors

	Business Sponsors	US Embassy Grant	General Donations	Love Our Earth
Percentage	31%	56%	12%	0%
Total Revenue	Rp174.304.874	Rp317.336.180	Rp69.367374	Rp1.082.600

2022 GRANTORS



CONCLUSION

Stella's Child extends its deepest gratitude for the remarkable support we received throughout 2022 from:

- A multitude of individual donors whose contributions were instrumental in the renovation of our Community Centre.
- The United States Embassy PAS Grant and Irish Aid, whose funding was essential to the operation, management, and expansion of our programs and services.
- Involvement Volunteers International, who dispatched a team to Bali, igniting our Community Service Trip Program in remote Balinese villages.
- Over 40 international volunteers and mentors, who collectively delivered more than 400 empowering seminars to our youth.
- Premier local businesses, providing not only financial support to sustain our programs but also invaluable job opportunities for our youth.

This collective support empowered us to reach our goals and set the stage for future growth as we emerge from the COVID-19 pandemic's shadow. We have revitalized our community by:

- Establishing a Community Centre offering our local youth a secure, nurturing environment.
- Implementing diverse programs aimed at helping youth identify their aspirations and foster grander visions for their futures.
- Creating a space where professionals in our region can make a tangible difference in Bali's future.

As we welcome 2023, we are confident that we will ascend beyond our pre-pandemic heights, striving to become the leading provider of free mentorship, education, and access to internships and job placements for underprivileged youth. Everyone deserves access to an education that enables them to reach their goals. Everyone deserves to feel happy, successful, and inspired. Education is a priceless gift, particularly for the youth who strive tirelessly to better their lives, using their skills to inspire and support others on their journey towards a brighter, happier future. Thank you for your unwavering support!