



Stella's
Child
Develop. Connect. Succeed.

CHILD PROTECTION CODE OF CONDUCT

I, _____, agree that I will comply with the Stella's Child Child Protection Policy and, while visiting project activities funded by or related to Stella's Child, I will:

- Treat children with respect regardless of race, colour, sex, language, religion, political or other opinion, national, ethnic or social origin, property, disability, birth or other status
- Not use language or behaviour towards children that is inappropriate, harassing, abusive, sexually provocative, demeaning or culturally inappropriate
- Not engage children in any form of sexual activity or acts, including paying for sexual services or acts. I understand that mistaken belief of the age of the child is not a defence
- Wherever possible, ensure that another adult is present when working in the proximity of children Not invite unaccompanied children into my home, unless they are at immediate risk of injury or in physical danger
- Not sleep close to unsupervised children unless absolutely necessary, in which case I must obtain my manager's permission, and ensure that another adult is present if possible
- Use any computers, mobile phone, or video and digital cameras appropriately, and never exploit or harass children or to access child pornography through any medium
- Refrain from physical punishment or discipline of children (excluding my own children)
- Refrain from hiring children for domestic or other labour which is inappropriate given their age or developmental stage, which interferes with their time available for education and recreational activities, or which places them at significant risk of injury
- Comply with all relevant legalisation, including labour laws in relation to child labour
- Immediately report concerns or allegations of child abuse in accordance with appropriate procedures outlined in the Stella's Child Child Protection Policy
- Immediately disclose all charges, convictions and other outcomes of an offence that relates to child exploitation and abuse, including those under traditional law, which occurred before or occurs during association with Department of Foreign Affairs and Trade (DFAT)
- Take care to ensure local traditions or restrictions for reproducing personal images are adhered to before photographing or filming a child.
- I agree that I will comply with Stella's Child Development Photography Use of Image Policy, and I understand that the onus is on me to use common sense and avoid actions or behaviours that could be construed as child abuse when undertaking project activities.

I confirm that at no time have I ever been involved in or convicted of any criminal offence, including an offence of or relating to child abuse or child pornography, in any country. I have not been charged with any offence that is incomplete or awaiting legal action, nor am I aware of any investigation into my affairs that has the potential to lead to such charges.

NAME

Signature

Date